

Mrs. Robert M^c Criston

THE JUNIOR LEAGUE

of Winston-Salem

CONSTITUTION
AND BY-LAWS

1929-1930

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CONSTITUTION

OF THE

JUNIOR LEAGUE OF WINSTON-SALEM, N. C.

Article I—Name

The name of the organization shall be the Junior League of Winston-Salem, affiliated with the Association of Junior Leagues of America, Inc.

Article II—Object

“To foster interest among its members in the social, economic, educational, civic and cultural conditions of the community, and to make efficient its volunteer service.”

Article III—Membership

Section 1. There shall be six classes of members: Provisional Active, Inactive, Professional, Non-Resident, and Honorary.

A. **Provisional Members** are those not eligible to active membership until they have complied with the requirements of the League through its twelve months training course and its volunteer system of service. At the end of this period, if found by the Executive Board to have satisfactorily met the above requirements, they are declared active members. Provisional members shall have no voting power.

B. **Active Members** are those who, having finished their provisional course, are required to attend all monthly meetings, except when excused, and to take part in the regular activities of the League.

C. **Inactive Members** are those who have been excused from League duties by the Executive Board for a definite length of time, however still retaining their place on the list of active members. They are required to pay double dues for the period of inactivity.

D. **Professional Members** are those who are not able to attend monthly meetings regularly, or to take part in the full activities of the League because of a profession. They may vote, and are required to pay the same dues as active members, and serve when possible in any capacity.

1. Semi-professional members are those who, not being able to take part in the full activities of the League, are required only part time work.

E. **Non-Resident** members are those members who leave Winston-Salem for a indefinite length of time. They may be granted non-resident membership, provided they are in good standing at the time of their written application to the Executive Board. A non-resident member shall pay all back dues before being trans-

ferred to another or reinstated in this league. Their place is relinquished on the active roll.

F. Houray or Section 2. Any woman residing in Winston-Salem for a period of one year, who has completed her schooling, and has not passed the age of forty, provided she is personally acceptable, shall be eligible for membership.

Section 3. Method of Election to Membership.

There shall be one meeting a year designated for the election of new members. This shall be the regular November meeting, unless changed by a two-thirds majority vote of those present.

Article IV—Officers and Executive Board

Section 1. The officers of the League shall be a President, First Vice-President, Second Vice-President, Recording Secretary, Corresponding Secretary, Treasurer, Assistant Treasurer, Editor of the Magazine and Registrar.

Section 2. The Executive Board shall consist of the officers of the League and the Chairman of standing committees.

Article V—Transfers

Only members in good standing shall be transferred from one League to another. The Secretary of the League from which a member transfers shall send to the Secretary of the League to which she is being transferred, a National transfer card which is a recommendation from the Executive Board. The Board of the League to which she comes shall pass on the name.

Article VI—Amendments

This constitution may be amended, added to, or repealed at any regular or annual meeting by two-thirds vote of those present, provided the proposed plan shall have been presented in writing and signed by five active members at least one meeting before it is acted upon.

BY-LAWS

Article I—Meetings

Section 1. A meeting of the Junior League shall be held on the First Tuesday of each month, exclusive of July, August, and September. No notice shall be given except through the newspaper.

Section 2. The Executive Board shall meet prior to the regular business meeting of the League.

Section 3. Absences.

A. Members are excused from attendance at meetings only in the case of sickness or absence from the city.

B. In the case of unexcused absences from meeting, the delinquent members shall be fined fifty cents. In the case of unexcused tardiness they shall be fined ten cents.

C. Each member who is either absent or tardy, shall report to the Treasurer at any time before the conclusion of the next meeting she attends, the reason for her absence or tardiness.

D. In case of unexcused absences from three consecutive meetings, delinquent members shall be summoned before the Executive Board. If not satisfactory explanation is given, such names shall be automatically dropped from the roll.

Article II—Election

Section 1. Members.

A. A candidate for membership must be proposed by the filling in of a regular questionnaire blank. This must be sent to the chairman of the Membership Committee, who is the second Vice-President. Only members with voting power may submit names. This questionnaire must be signed by two other voting members. Only one name may be proposed and one other name seconded by a member at each election. The blanks must be submitted to the Membership Chairman at least one week previous to the date for the regular Junior League meeting in November.

B. ~~Limit to~~ The number of members to be taken in each year shall not exceed twelve.

C. The proposed names shall be passed on by the Executive Board which is the Membership Committee. Two-thirds of the Board members present shall be necessary to accept a name.

D. After having been approved by the Membership Committee the name of the proposed candidate shall be submitted to the League for consideration at the regular November meeting. A Candidate must receive two-thirds of the votes of the members present to be declared elected.

F. A Constitution of the League shall be sent with each letter of invitation to join the organization.

Section 2. Officers.

A. The Election of officers shall take place at the regular meeting in March.

B. There shall be a nominating committee composed of five members—two from the Executive Board and three from the League at large, this committee to be elected at the January meeting. The ticket of officers shall be read at the February meeting and then posted in the Shoppe. Additional nominations may be sent in writing to the nominating committee ~~at any time after their election in January~~, if signed by five members of the League. These shall be posted by the nominating committee with the others. No one except a member of the nominating committee shall post or take

off a name. If a person wishes her name withdrawn she must ask the committee to have her name taken off the list, giving her reasons to them. By her name shall be written the word "withdrawn", but only by a member of the nominating committee. The League shall vote on each name separately by secret ballot and a majority of the members present elects an officer. If there are no nominations sent in to the nominating committee, the League shall vote on the ticket as a whole.

Article III—Duties of Officers

A. The President shall preside at all meetings of the Executive Board and of the League, and shall be ex-officio member of all standing committees. She may call special meetings of the Board and of the League at her discretion. The President elect shall appoint the chairmen of all standing committees and shall read to the League at the April meeting these names and the members of the committees.

B. The First Vice-President shall assume the duties of the President in her absence and shall supervise the training of the Provisional members.

C. The Second Vice-President shall assume the duties of the President or Vice-President in their absence. The retiring President becomes Second Vice-President at the election of officers. She automatically becomes chairman of the Membership Committee.

D. The Recording Secretary shall keep the minutes of all regular meetings and special meetings of the League.

E. The Corresponding Secretary shall conduct the correspondence of the League, and preserve all important papers and documents.

F. The Treasurer shall have charge of the funds of the League shall keep complete records of the receipts and expenditures, shall take all necessary steps for the collection of dues and other money, and shall make an annual report.

G. The Assistant Treasurer shall assume the duties of the Treasurer in her absence and assist her when necessary.

H. The Editor of the Magazine shall attend to all correspondence relative to the Magazine. She is responsible for sending in all subscriptions to the Junior League Magazine.

I. The Registrar shall keep an accurate monthly record of the volunteer work of the League.

J. The Chairman of Departments shall make monthly, and annual reports of their work.

Section 3. Absent Members Voting.

Absent members may vote by sending the names of their candidates, in writing, to the President who shall cast the vote. The sender's name must be signed to the ticket. This applies to all elections.

Article IV—Term of Officers of Chairmen

No chairman shall hold office more than two years in succession and at least two members of each committee shall be appointed each year who have not served the previous year.

Article V—Dues

Section 1. Dues for Active, Professional, Non-Resident, Provisional and Honorary members shall be \$8.00 a year payable semi-annually. For Inactive members dues shall be \$16.00 a year.

A. This includes the subscription price of the magazine.

B. Any member who at the end of the year has not paid her dues is given three months in which to pay. If not paid by then she is automatically dropped from the League.

Section 2. Provisional members shall pay an initiation fee of \$10.00 when they are elected to full membership in the League.

Article VI—Work

A. At the regular monthly meeting the chairmen of each line of work shall take assignments from members for work to be done during the ensuing month.

VOLUNTEER WORK

B. RULES:

1. (a) Twenty-four points of work per quarter shall be required of each Junior League member.
(b) Nine points of work per quarter shall be required of each semi-professional member.
2. The year shall be divided into four periods of three months each: October, November, December; January, February, March; April, May, June; July, August, September.
3. No points may be carried over from one three month period to the next, nor may back work be made up unless an explanatory request be made in writing to the Registrar before the period begins in which the points are to be carried over or made up. This request must be passed upon by the Executive Board. The only standing reasons for granting a request are being out of the city for four consecutive weeks or being sick for four consecutive weeks. However, the Board shall at all times have the authority to decide upon each case based upon its individual merits.
4. A request for an inactive membership may be made to the Executive Board at any time.
(a) The Board shall at all times have the authority to decide upon each case based upon its individual merits.

(b) A request from an active or semi-professional member must be passed upon by the Board and can only be granted for periods of six or twelve months, unless the Board for some extraordinary reason deems it best to alter this period of time.

(c) A provisional member may also take out an inactive membership with the following understanding:

1. Her request must be made in writing.
 2. Her request must be justifiable.
 3. Her term of probation must be prolonged for the exact time that she is inactive or all of her points must be made by the beginning of October.
5. Every member must hand in to the Registrar each month a report of the points she has made for that month.
- (a) All points are to be counted from the day after a Junior League meeting to the night of the next Junior League meeting day.
- (b) All members must hand in a work card with "zero" on it for the month in which no work is done.
- (c) All work cards to be accepted by the Registrar must be in by the evening of the day of the regular Junior League meeting.
1. If unable to bring or send a work card to the Registrar, reports may be given to her verbally at any time before or during the evening of the regular Junior League meeting day, and a work card be sent in some time during the following month.
 2. In case of unforeseen inability to hand in a record on time, a work card accompanied by a note of explanation may be presented to the Board not later than at its next regular meeting, which will take place on the morning of the first Tuesday of the following month. The Board shall have the authority at all times to decide upon each case based upon its individual merits.
6. At the end of each three month period, each member must have at least twenty-four points of work plus any points for which she has been fined during that period.
7. The points for which a person is fined must be made after the time of failure to do assigned work.
8. Every person must register in the Shoppe, Beauty Parlor or Hospital book each time any work is done.
9. Each person who secures a substitute must see to it that her substitute's name is on the register.

10. Each person who substitutes for anyone must write the name of the person for whom she substitutes in the register book by her own name.
11. Each chairman under whom any exceptional or miscellaneous work is done must hand in to the Registrar each month the number of points which each girl doing such work deserves.

C. PENALTIES.

1. The penalty for not completing the work of any one period of three months shall be the doubling of the points that one is behind for that period.
2. The penalty for not doing the work for which a member volunteered shall be the doubling of the points for which one volunteered.
3. Any delinquent whose work has fallen behind for more than any one three month period will be either given a notice signed by the President of the League, stating that all work must be completed by a certain date, or if deemed necessary she may be asked to explain her delinquency in person to the Executive Board.
4. Failure to hand in a work card or to report to the Registrar by the evening of the day of the regular Junior League meeting, cancels the points a person has made.
5. The names of all those who have been fined during any one month period shall be read by the Registrar at the following Junior League meeting, unless the member fined has made up her points before three o'clock on the day of the regular meeting of the League.
6. Failure to register cancels the number of points a person has worked.
7. Failure of any member to have her substitute's name put in place of hers on the list of volunteers for a particular day means that in case her substitute does not do her work, the member who volunteered for that time will be fined double the number of points for which she volunteered.

D. POINTS OF CREDITS.

1. Junior League Board.

President	8 points per month
1st Vice-President	1 point per month
2nd Vice-President	1 point per month
Recording Secretary	2 points per month
Corresponding Secretary	2 points per month
Treasurer	4 2 points per month

Assistant Treasurer	1 point per month
Editor	8 points per month
Registrar	8 points per month
Chairman of the Shoppe	8 points per month
Chairman of the Beauty Parlor	8 points per month
Chairman of Arts and Interests	4 points per month

2. Hospital Board.

Chairman of the Board	8 points per month
Chairman of the House Committee	8 points per month
Chairman of the Finance Committee	8 points per month
Chairman of the Admission Committee	4 points per month
Directors (other than above)	2 points per month

3. Shoppe.

Work at the Shoppe shall be counted in points. One point being equal to one hour. Fines shall be imposed upon this basis.

4. Substitute Officers and Chairmen.

Any member temporarily assuming the duties of any officer or chairman of a standing committee shall receive the full credit to which the officer or chairman is entitled when fulfilling her duties. The officer or chairman thus forfeits her points of credit until she again assumes her active duties as officer or chairman.

5. Committees.

(a) Each member on a standing committee shall be given one point per month. This point shall be full credit for all work done and all meetings attended.

(b) No credit shall be given for work done on any temporary committee.

1. Exceptions.

a. Shoppe Committee.

Any member doing out of town shopping for the League may receive a maximum of eight points per month.

b. Arts and Interests Committee.

Each member who takes part in any outstanding work of a fine arts nature or engages in a definite and systematic course of instruction or entertainment at the Junior League Hospital may be given a maximum of eight points per month.

c. Miscellaneous Work.

Any member doing sewing, or typing or miscellaneous work to save the Junior League, Shoppe, Beauty Parlor

or Hospital money may be given a maximum of eight points per month.

6. Meetings.

No credit shall be given for any meetings attended.

Article VII

The Junior League shall pay the full expense for one delegate or half expenses for two delegates to the National and Regional Conferences.

Article VIII

The date, hour or place of the regular monthly meeting shall not be changed without 48 hours notice in the newspaper, or a personal telephone call, to every member.

Article IX—Amendments

These By-Laws may be amended, added to or repealed at any regular meeting by a majority vote of the members present.

**MEMBERS OF THE JUNIOR LEAGUE
OF WINSTON-SALEM 1928-1929**

— Mrs. Tom Armstrong, W. E. Blvd., Phone 4070.

— Mrs. J. T. Barnes, Arbor Road, Phone 4263.

— Miss Marion Blair, 210 S. Cherry St., Phone 556.

— Mrs. Eugene Brower, 930 N. Hawthorne Road, Phone 4058-J.

— Miss Anna Brown, 213 N. Cherry St., Phone 1269.

— Mrs. W. H. Chance, 713 N. Spring St., Phone 1657-W.

— Mrs. Thurmond Chatham, Stratford Road, Phone 1169.

— Miss Elizabeth Conrad, 620 N. Spring St., Phone 555.

— Mrs. Robert Conrad, Reynolda, Phone 396.

— Mrs. Frank Dalton, Westover Ave., Phone 4627.

— Miss Martha Dalton, 870 West 5th St., Phone 5.

— Mrs. Paxton Davis, Arbor Road, Phone 3635-J.

— Miss Alice Dunklee, 704 Clover St., Phone 1534.

— Mrs. Horace DuBose, 1708 W. 1st St., Phone 2121.

— Miss Lois Efird, 226 Cherry St., Phone 852.

— Miss Miriam Efird, 226 Cherry St., Phone 852.

— ~~Miss Esther Efird~~, 226 Cherry St., Phone 852.

— Mrs. John Eller, Buena Vista, Phone 4495.

— Mrs. Luther Ferrell, Stratford Road, Phone 1344.

— Mrs. Gregory Graham, Cascade Ave., Phone 1456.

— Miss Martha Gray, William and Mary Apts., Phone 2614.

— Miss Ida Clifton Galloway, West End Blvd., Phone 631.

- ↳ Mrs. Ralph P. Hanes, 414 N. Spring St., Phone 3372.
- ↳ Mrs. Robert Hanes, Stratford Road, Phone 2174.
- ↳ Mrs. James J. Hanes, Glade St., Phone 3014. -
- ↳ Miss Snow Hendren, Country Club Road, Phone 527.
- ↳ Mrs. George Hodgkin, 421 Forsyth St., Phone 2333.
- ↳ Mrs. Ham Horton, Forsyth St., Phone 3761-J
- ↳ Mrs. Phin Horton, Jr., 715 S. Main St., Phone 594.
- ↳ Mrs. B. F. Huntley, Jr., 911 Hyde St., Phone 3847.
- ↳ Miss Josephine Huntley, Country Club Road, Phone 414.
- ↳ Mrs. T. D. Hill, Country Club Road, Phone 1121.
- ↳ Mrs. Kenneth Hogan, 953 Glade St., Phone 1987.
- ↳ Mrs. Will Hill, Reynolda Park, Phone 2859-J.

- ↳ Miss Virginia Lasater, 720 W. 5th St., Phone 524.
- ↳ Mrs. Charles Long, Country Club Road, Phone 527.
- ↳ Mrs. L. D. Long, Country Club Road, Phone 3455-J.
- ↳ Miss Margaret Lowe, 204 Cascade Ave., Phone 1591.

- ↳ Mrs. Lucius Magette, Brantley St., Phone 2660-W.
- ↳ Miss Eveilyn Marler, 511 Brookstown Ave., Phone 318.
- ↳ Mrs. Linville K. Martin, Arbor Road, Phone 3508.
- ↳ Mrs. Paul N. Montague, Buena Vista Road, Phone 3615.
- ↳ Mrs. Kenneth Mountcastle, 485 W. 4th St., Phone 512.
- ↳ Miss Margaret McCreary, 664 Glade St., Phone 1705.
- ↳ Mrs. Robert McCuiston, Marshall St., Phone 2035-W.
- ↳ Mrs. M. E. Miller, Arbor Road, Phone 4861-J.
- ↳ Mrs. Forest Miles, 1999 Georgia Ave., Phone 156.

- ↳ Mrs. J. K. Norfleet, jr. 520, Hawthorne Road, Phone 4633.
- ↳ Miss Nan Norfleet, West View, Phone 4828.
- ↳ Miss Dell Norfleet, West View, Phone 4828.
- ↳ Mrs. Charles Neal, West View Drive, Phone 3476-W.

- ↳ Mrs. Carl Ogburn, 119 Cherry St., Phone 582.
- ↳ Mrs. Alan O'Neal, 609 Brookstown Ave., Phone 5477.
- ↳ Miss Amelia O'Hanlon, Reynolda Park, Phone 357.

- ↳ Mrs. Hugh C. Pollard, Spring St., Phone 3890.
- ↳ Mrs. William Pollard, 1944 Brantley St., Phone 149.
- ↳ Miss Elizabeth Plumly, 679 West End Blvd., Phone 850.
- ↳ Mrs. Ben Porter, William & Mary Apts., Spring St., Phone 5017-J.

- ↳ Mrs. J. P. Rousseau, Oaklawn Ave., Phone 1934-W.
- ↳ Mrs. Urey K. Rice, Buena Vista, Phone 873-J.
- ↳ Mrs. Douglas Roberts, 610 Spruce St., Phone 1308.
- ↳ Mrs. Justus Randolph, Country Club Park Road, Phone 4295.

- ↳ Miss Anna Pauline Shaffner, 403 High St., Phone 715.
- ↳ Miss Eleanor Shaffner, 403 High St., Phone 715.
- ↳ Miss Adela Shepherd, 938 W. 5th St., Phone 946.
- ↳ Mrs. E. M. Shepherd, West End Blvd., Phone 3370.

Miss Ellen Shepherd, Reynolda Park, Phone 2093.
 Mrs. Kerr Spencer, Country Club Road, Phone 414. X
 Mrs. Oliver Spencer, Bitting Road, Phone 250-J.
 Mrs. Jule C. Spach, Stratford Road, Phone 3121. X
 Miss Josephine Shaffner, 434 S. Main St., Phone 2898-J. X
 Miss Elizabeth Shelton, Robert E. Lee Hotel, Phone 216. X
 Mrs. W. H. Sprunt, Virgin'a Road, Phone 3591.
 Mrs. William L. Steele, 1609 Danne St., Phone 663-R. X
 Mrs. Ralph Stockton, Oaklawn Ave., Phone 2856-W. X

Mrs. William R. Thomas, West View Drive, Phone 164. X
 Miss Jane Taylor, 863 W. Fifth St., Phone 441. X
 Miss Paulina Taylor, 863 W. Fifth St., Phone 441. X
 Miss Nancy Tyree, 225 Broad St., Phone 872. X

Mrs. Robert Vaughn, W. 1st. St., Phone 2121. X
 Mrs. Eugene Vogler, Country Club Park Road, Phone 1240. X
 Mrs. Herbert Vogler, 707 S. Main St., Phone 2819-J. X

Miss Alice Wilson, 644 N. Spring, Phone 3724.
 Mrs. Robert Woods, 513 N. Spring St., Phone 2529.
 Miss Rosalind Willis, 1180 West End Blvd., Phone 1819.
 Mrs. Forrest Wright, 536 West End Blvd., Phone 2062. X
 Miss Ida Wilkinson, West 5th St., Phone 504.
 Mrs. Bruce Williams, 519 Hawthorne Road, Phone 4551. X
 Mrs. Carroll Wiggins, Summit St. Apts., Phone 4612.
 Mrs. Russell Weaver, Long Apts., Summit St., Phone 1710. X

OUT OF TOWN MEMBERS

Mrs. John C. Anderson, Louisville, Ky.
 Mrs. Edward Cheek, East Trinity Ave., Durham, N. C.
 Mrs. Edwin Harvey, Danville, Va.
 Mrs. Saunders Williamson, 2107 Rutherford Ave., Louisville, Ky.
 Miss Rosalie Wilson, 325 Battery Place, Chattanooga, Tenn.
 Mrs. Perry Tyler, 120 East Maple Ave., Morrisville, Pa.

Emily Grey
 Mayantha Purses

Mary Hancock
 Abigail Roan
 Emily Vaughn

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